



1525 Old Dixie Highway  
 Vero Beach, Florida 32960  
 (772) 569-3373 Fax (772) 569-3055

### Employment Application

Snyder Plumbing is a Drug Free Workplace, All applicants will be tested for illegal drugs

Name _____	Date _____			
Present Address _____				
Number	Street	City	State	Zip
Social Security No. _____			Home Phone # _____	
Position Applied For _____			Cell Phone # _____	
When available for work ? _____				

Type of School	Name	City & State	No. of years completed	Major
High School				
College				
Bus or Trade				
Professional				

Have you ever been convicted of a crime?    No     Yes

If yes, explain number of convictions(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. \_\_\_\_\_

Have you ever been in the armed forces ?	No <input type="checkbox"/>	Yes <input type="checkbox"/>
Are you now a member of the National Guard ?	No <input type="checkbox"/>	Yes <input type="checkbox"/>
Date Entered _____	Discharge Date _____	

Work Experience: Please list your work experience of the last (5) years, beginning with your most recent job held. If you were self employed, give firm name.

Name of Employer	Job Title	Employment Dates	Pay/ or Salary

Do you have a Driver's License    No     Yes     What State ? \_\_\_\_\_

List any moving violations in the past (3) years \_\_\_\_\_

List any accidents within the past (3) years \_\_\_\_\_

Please List two references other than relatives or previous employers.			
Name	_____	Name	_____
Telephone	_____	Telephone	_____

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by **Snyder Plumbing** ( hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of **Snyder Plumbing**, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by instructions verbal or written by the a Company Officer/or General Manager of the Company. Both the undersigned and **Snyder Plumbing** may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all staements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time with any previous notice. I hereby give the Company permission to contact schools, previous employers, references, and others, and hereby release the Company from any liability as a result of such contract

I also understand that (1) the Company has a drug and alcohol policy that provides for preemployment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job related physical examinations.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant \_\_\_\_\_

Date: \_\_\_\_\_

Snyder Plumbing is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national roigin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

**Thank you for completing this application form and for your interest in our business.**